

Disclaimer: Free Resources

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Please note:

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Thank you,

Ashlee Huggins



Suggested Use:

Have staff complete this anonymous yearly review for their supervisors. Use the feedback to identify areas for growth, set actionable goals, and ensure supervisors have the support needed to succeed. Emphasize that the process is designed to be constructive and supportive, fostering a positive work environment and promoting growth for both supervisors and the team.

Supervisor Review

Please use a blue pen to assist with this review being anonymous. On a scale of 1 to 5, please rate the following (1 = Needs Improvement, 5 = Excellent):

Rating Scale:

1 Communication: Does your supervisor provide clear and timely communication?

1 2 3 4 5

2 Support and Availability: Is your supervisor approachable and available to address your concerns or questions?

1 2 3 4 5

3 Leadership: Does your supervisor set a positive example and inspire confidence in the team?

1 2 3 4 5

4 Feedback and Recognition: Does your supervisor provide constructive feedback and recognize accomplishments?

1 2 3 4 5

5 Communication: Does your supervisor provide clear and timely communication?

1 2 3 4 5

6 Support and Availability: Is your supervisor approachable and available to address your concerns or questions?

1 2 3 4 5

Questions:

1 What do you fee your supervisor does well?

2 What areas could your supervisor improve on?

3 How has your supervisor positively impacted your work experience? Are there additional resources or support you would like from your supervisor?
